



GI Organizational Leadership Development (GOLD) Program Participant Nomination Process

Program Description

The ASGE GI Organizational Leadership Development (GOLD) program was developed to enhance the leadership skills of ASGE members who are **5-10 years into practice**. It's a 12-month program offering gastroenterologists an opportunity to develop and enhance leadership and career development skills through education, coaching, and building professional networks. The purpose of the GOLD program is to provide the knowledge and skills needed to enhance the path to leadership within academic or private practice and within ASGE. Topics covered will include strategic communication skills, practice management issues, negotiation techniques, financial acumen and conflict resolution.

Research has shown that physicians do not receive adequate business education in medical school to help them navigate the increasing complex health systems they will practice in. The GOLD program will address opportunities and challenges within the context of a gastroenterology career and will help participants put effective, collaborative methods of leadership to work within their organizations and ASGE. Participants will focus on developing their own leadership skills and business knowledge, personal influence, as well as exploring strategies for goal development, and advancement strategies.

Program Participants and Commitment

The GOLD program is open to all ASGE members and represents an investment by the Society in the development of current and future leaders. There will be a maximum of 15 slots for participants who are identified with potential to move into leadership positions within their academic or private practice, and ASGE. The 12-month program will require commitment of time and energy. The program consists of webinars, face-to-face networking opportunities and educational sessions. The following activities are scheduled throughout the year, and, before acceptance, nominees must agree to attend all scheduled sessions in their entirety.

2025

May	2025 GOLD Class Reception at DDW San Diego, CA
July	Assessment Launches (Virtual)
August 8-9	1-1/2 Day GOLD Leadership Retreat at the IT&T Center – Downers Grove
October	Mentorship Program - Pairings Announced
November	ASGE 2026 Reimbursement and Coding Course (Virtual)
December	One-Hour Virtual Education Session

2026

February	Unit Leadership Course (Virtual)
March	One-Hour Virtual Education Session
May	GOLD Networking Reception at DDW 2026 Incoming/Outgoing Class Reception

Nomination Process

Candidates are nominated by current ASGE members. Self-nominations are also accepted. We are looking for candidates who have the potential and desire to invest time, resources and energy into developing their

own leadership skills. The program will require investment from the individual and support from their organization. The attached nomination form should be used to identify candidates for this program. An individual may nominate more than one candidate but, due to limited opening hours, a preference should be expressed (if there is one). Nomination documents are due to Christine Pondelicek (cpondelicek@asge.org) by **Friday, February 21, 2025**, and invitation letters will be sent to the successful nominees by **mid-March**.