



American Society for  
Gastrointestinal Endoscopy

## Leadership Education and Development (LEAD) Program 2025 for Women in GI Participant Nomination Process

### Program Description

The ASGE Leadership Education and Development (LEAD) Program for women in GI is a program offering female gastroenterologists of all backgrounds an opportunity to enhance and energize their leadership skills through education, coaching, and building professional networks. The purpose of the LEAD program is to provide the knowledge and skills needed to enhance the path to leadership within academic or private practice medicine and within ASGE. Topics covered will range from strategic communication skills and negotiation practices, to management issues, public speaking, and conflict resolution/mediation skills.

Research has shown that women face particular challenges in the medical professional environment. The LEAD program will address women's opportunities and challenges within the context of a gastroenterology career, and will help participants put effective, collaborative methods of leadership to work within their organizations and ASGE. Participants will focus on developing their own leadership skills and personal influence, as well as exploring strategies for goal development and advancement strategies.

### Program Participants and Commitment

The LEAD program is open to female **ASGE members** and represents an investment by the Society in the development of diverse, junior, female gastroenterologists who are out of Fellowship (**years 1-5 post-completion of all training: Clinical Instructor, Assistant Professor, or early in practice**) with identified talent. There will be a maximum of 15 participants who are identified with potential to move into leadership positions within their academic or private practice and ASGE. The program will require commitment of time and energy. The program consists of webinars, face-to-face networking opportunities, and educational sessions. The following activities are scheduled, and attendance is mandatory for membership in LEAD.

#### **2025**

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|------------|--|
| May        | 2025 LEAD Class Reception and Dinner at DDW – San Diego, CA                |
| May        | LEAD & Women's (AWE) SIG Reception (2025 Class Introduced) - San Diego, CA |
| June 20-21 | 1.5-day Leadership Retreat at ASGE's IT&T Center - Downers Grove, IL       |
| July       | LEAD Mentorship Pairings Announced   |
| September  | Virtual Education (7-8:00pm CT)  |

#### **2026**

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| February | Virtual Education (7-8:00pm CT)             |
| April    | Book Discussion (7-8:00pm CT)               |
| May      | LEAD Class Reunion at DDW/Women's Reception |

**ASGE will cover travel costs to attend the Leadership Retreat in Downers Grove, IL in June 2025, but participants will be expected to attend and fund their own travel and participation at the DDW Annual Meeting in May 2025. This leadership program represents a major investment in talent development for ASGE.**

## **Nomination Process**

Candidates are nominated by current ASGE members. Self-nominations are also accepted. We are looking for female candidates who have the potential and desire to invest time, resources, and energy into developing their leadership skills. The program will require an investment from the individual, and support from their organization. The attached nomination form should be used to identify candidates for this program. An individual may nominate more than one candidate but, due to limited openings, a preference should be expressed (if there is one). **The deadline to submit nominations is February 21, 2025.** and invitation letters will be sent to the successful nominees by mid-March 2024.