

IGD: INTERSOCIETY GROUP ON DIVERSITY

Resources to Advance Diversity, Equity and Inclusion in Gastroenterology and Hepatology from the Five GI Societies | AASLD | ACG | AGA | ASGE | NASPGHAN



	AASLD American Association for the Study of Liver Diseases aasld.org	ACG American College of Gastroenterology gi.org	AGA American Gastroenterological Association gastro.org	ASGE American Society for Gastrointestinal Endoscopy asge.org	NASPGHAN North American Society for Pediatric Gastroenterology, Hepatology & Nutrition naspghan.org
Career Development & Research Funding	<p>Abstract Award</p> <ul style="list-style-type: none"> Early Career Investigator Award in Healthcare Disparities <p>Research Career Development Awards</p> <ul style="list-style-type: none"> Clinical, Translational, and Outcomes Research Award (CTORA) Applications in healthcare disparities research are encouraged Pilot Research Award Selection criteria: Interventions addressing disparities in healthcare access or quality will receive priority consideration National Minority Research Institute Travel Award The American Association for the Study of Liver Diseases (AASLD) provides a number of travel awards to hepatologists or other researchers conducting liver-related research attending the Network of Minority Health Research Investigators 	<ul style="list-style-type: none"> Health Equity Research Award (HERA) This one-year award, with funding of up to \$50,000, supports actionable science that will translate to reducing health and/or healthcare disparities. All ACG Clinical Research Awards Information on the range of ACG clinical research funding for investigators across the career spectrum, including medical residents and medical students, with a priority investment in career development of promising junior faculty 	<ul style="list-style-type: none"> AGA Abstract Award for Health Disparities Research AGA Pilot Research Award in Digestive Disease Health Disparities The Career Development Workshop series: including a webinar focused on Solutions for Expanding the GI Pipeline for Underrepresented Populations 	<ul style="list-style-type: none"> Diversity and Inclusion Research Award This \$50,000 award is founded on one of the guiding principles of the ASGE to support minority health and eliminate health care disparities in the field of Gastroenterology. ASGE Research Award ASGE Research grants are offered to investigators (MD, DO, PhD, or equivalent) for projects in basic, translational and clinical research with a relationship to gastrointestinal endoscopy. ACG/ASGE Epidemiological Research Grant in GI Endoscopy Support for projects involving studies on the use and outcomes of gastrointestinal (GI) endoscopy using the GI Quality Improvement Consortium (GIQuIC) sponsored by ACG and ASGE. 	
Pipeline	<ul style="list-style-type: none"> Emerging Liver Scholars Program 	<ul style="list-style-type: none"> Summer Scholars Program of the ACG DEI Committee Mentoring Program for Fellows-in-Training and Medical Residents ACG Institute Young Physician Leadership Scholars Prescriptions for Success High School Program 	<ul style="list-style-type: none"> AGA FORWARD Program AGA Future Leaders Program AGA-Aman Armaan Ahmed Family Summer Undergraduate Research Fellowship (SURF) Award Investing in the Future Program AGA-Dr. Harvey Young Education & Development Foundation's Young Guts Scholar Program AGA Journals' Editorial Fellowships 	<ul style="list-style-type: none"> Leadership Education and Development (LEAD) Program 	<ul style="list-style-type: none"> NASPGHAN/NASPGHAN Foundation Mentored Summer Student Program for URiM medical students NASPGHAN Teaching and Tomorrow URiM Program for 1st year pediatric residents and 4th year medical students
Education	<ul style="list-style-type: none"> Annual Inclusion and Diversity Workshop at The Liver Meeting annually Past speakers and programming can be provided upon request Inclusion and Diversity Committee: <ul style="list-style-type: none"> DEI Webinar Series 2021-2022 2021 Webinar: Promoting Equity, Diversity and Inclusion in Communication Near the End of Life 2022 Webinar: Going Beyond the Statement: Improving Diversity Equity and Inclusion in Hepatology 	<ul style="list-style-type: none"> Health Equity & DEI in GI ACG Education Universe Learning Module The module was developed by the ACG Diversity, Equity & Inclusion Committee in partnership with ACG's Educational Affairs Committee. Free Login Available: universe.gi.org ACG Racism in Medicine Webinar Series <ul style="list-style-type: none"> Identifying and Eliminating Racism in Science and Healthcare: Historical Perspective and Current Opportunities Allyship and Action: In Solidarity Against Anti-Asian Racism Racism in Medicine: Shifting Culture and Practice Racism in Medicine Webinar Series: The Journey to Health Equity in GI 	<ul style="list-style-type: none"> AGA Program Directors Guide: Incorporating DEI into GI Fellowship Program Recruitment Quarterly AGA Equity Project newsletter AGA's Taskforce for Inclusion, Diversity, and Equity (TIDE) - AGA's commitment to diversity, equity and inclusion for staff The GI Forging Forward series: including a webinar on COVID-19: Race and Health Outcomes in GI Small Talk, Big Topics: What Every GI Needs to Know About Racial Disparities DDW® 2019 Diversity Symposium: Confronting Unconscious Bias and Its Impact on Career Development and Patient Care Other sessions: <ul style="list-style-type: none"> Impact of COVID-19 on Minority Populations Doctor, why should I get the COVID vaccine? - Conversations with African American patients Colorectal cancer screening among Hispanics in the United States: Regional variation, modalities, and predictors 	<ul style="list-style-type: none"> Global Spotlight Webinar Series Webinar: We All Have a Scope in This Together: Advancing DEI in Gastroenterology Presentation: Increasing the Diversity and Cultural Competency of Your Team – Unit Leadership Course Diverse International Clinical Sessions for DDW 2022 ASGE Post Graduate Course at ACG: Endoscopic Consideration in Underserved Populations Expanding access to CRC screening [Value of Colonoscopy Campaign] The Advocate Interview: The Importance of Diversity in Clinical Trials The Advocate Interview: DEI in Gastroenterology The Advocate Interview: The Role of Diversity and Equity in the Patient Experience The Advocate Interview: Women in Medicine Two-Part Series Part One Part Two The Advocate: Perspectives on the LGBTQ Community and Medicine Health Disparities in CRC Screening and Prevention (full video - 23 min) Magnitude of the impact of colorectal cancer on the African-American community (7 min) Barriers to Overcome in colorectal cancer screening in the African-American community (10 min) Effective strategies to overcome colorectal screening among African-Americans (5 min) 	<p>Fellows Conferences</p> <ul style="list-style-type: none"> Dr. Rina Sanghavi and Dr. Conrad Cole participated in the 2nd year Fellows Conference and discussed Gender diversity issues in academic medicine. Dr. Joseph Croffie spoke at the 1st year Conference <p>Annual Meeting Sessions</p> <ul style="list-style-type: none"> Caring for pediatric LGBTQ patients Optimizing GI and nutrition care for internationally adopted children Health disparities in liver disease and transplantation: A systematic approach to systemic injustice Race matters: Winning the race for understanding inequality in delivering IBD care The truth about impostor syndrome Gender Differences in Academic Position and research Productivity within pediatric Gastroenterology Faculty <p>Strategic Leadership in Diversity: Equity and Inclusion</p> <ul style="list-style-type: none"> Women in pediatric GI: Progress, barriers and opportunities for equity, diversity, and inclusion Implicit Bias Developing and leading a high-performance diverse team Keynote Address: Diversity and Inclusion in Healthcare
Committees, Task Forces & Initiatives	<ul style="list-style-type: none"> Inclusion and Diversity Committee, Lauren D. Nephew, MD, MSCE, Chair LGBTQ Task Force Women's Initiative Committee AASLD Staff DEI Committee 	<ul style="list-style-type: none"> ACG Committee on Diversity, Equity & Inclusion, Sophie M. Balzora, MD, FACC, Chair ACG Institute Center for Leadership, Ethic & Equity The LE&E Center is a forum to envision new paradigms for ethical and effective clinician-leadership, serving as the locus of innovative programs that build the capacity for transformational leadership in gastroenterology, and as the source of research funding to produce actionable science that will translate into reducing disparities in health and/or health care and improving health equity and patient outcomes. #DiversityinGI Virtual 5K and Social Media Campaign Corporate sponsorship and member registration for this event support goes to ACG Summer Scholars Program of the ACG DEI Committee 	<ul style="list-style-type: none"> AGA Diversity Committee, Ibiwonke Oduyebo, MD, MS, Chair AGA Equity Project, Byron Cryer, MD, and Sandra Quezada, MD, MS (Co-Chairs) AGA Giving Day 2021 - focused on the investigator pipeline and funding research awards to underrepresented investigators and students. Social media: Amplified recognition of underrepresented populations through communication campaigns tied to awareness months: CRC Awareness Month, LGBTQI+, National Hispanic Heritage Month, and Black History Month 	<ul style="list-style-type: none"> ASGE Diversity and Inclusion Committee, Victoria Gomez, MD, FASGE, Chair Women's Committee, Ashley Faulx, MD, FASGE, Chair Enhance ASGE's staff's cultural and DEI awareness to ensure that they can more effectively harness and capitalize on their diversity of thought and ideas. Agenda to Advance Women in Gastroenterology and Endoscopy Agenda to Advance DEI in Gastroenterology Fellows' Networking Sessions and Endohangouts International Women's Day Recognition ASGE Women in Endoscopy Webinar Series LGBTQ Subcommittee to the Diversity and Inclusion Committee Value of Colonoscopy Campaign 	<ul style="list-style-type: none"> Diversity SIG, formed 2019, Conrad Cole, MD, Chair. Mission and Purpose: To assess and promote diversity and inclusion of different races, ethnicities, beliefs and genders within NASPGHAN membership and participation on committees and at a leadership level. Bowel Sounds Podcast Dr. Udem Ekong discussed Disparities in Liver transplant outcomes and Donation during National Minority health Month Continued collaboration with ACG on #Diversity in GI Social Media Campaign Social media campaigns during the Minority Health Month and the National Hispanic Heritage Month
Awards	<ul style="list-style-type: none"> Healthcare Disparities Awards Early Career Investigator Award in Healthcare Disparities Research AASLD Foundation Fellow Abstract Award in Healthcare Disparities Research 	<ul style="list-style-type: none"> Diversity, Equity, and Inclusion Award (formerly the Minority Digestive Health Care Award 2007-2020) 	<ul style="list-style-type: none"> Distinguished Service Award in Diversity, Equity and Inclusion AGA-Aman Armaan Ahmed Family Summer Undergraduate Research Fellowship (SURF) AGA-Dr. Harvey Young Education & Development Foundation's Young Guts Scholar Program AGA Abstract Award for Health Disparities Research 	<ul style="list-style-type: none"> ASGE Diversity Award Since 2007, this award recognizes research focused on gastrointestinal diseases in underserved/ underrepresented populations. 	<ul style="list-style-type: none"> NASPGHAN Diversity, Equity and Inclusion Abstract Award